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NO	TEMA	DURASI	INVESTASI	BULAN											
	QHSE		OFFLINE	JANUARI	FEBRUARI	MARET	APRIL	MEI	JUNI	JULI	AGUSTUS	SEPTEMBER	OKTOBER	NOVEMBER	DESEMBER
1	Root Causes Analysis	2	Rp 4,750,000	12-13		2-3		4-5		1-2		1-2		2-3	
2	ISO 26000 : 2010 - Corporate Social Responsibility	2	Rp 4,750,000		2-3		1-2		2-3		3-4		4-5		1-2
3	ISO 27001: 2022 IT Security Management system	2	Rp 4,750,000	14-15		2-3		11-12		1-2		2-3		4-5	
4	Integrated Management System (ISO 9001, 14001, 45001)	3	Rp 6,000,000		2-4		6-8		2-4		4-6		5-7		1-3
5	Pemahaman Manajemen Resiko based on ISO 31000 : 2018	3	Rp 6,000,000	13-15		1-3		11-13		6-8		2-4		3-5	
6	Statistical Process Control (SPC)	2	Rp 4,750,000		2-3		8-9		3-4		5-6		6-7		7-8
7	ISO 14001 : 2015 Awareness	2	Rp 4,750,000	14-15		1-2		7-8		8-9		7-8		9-10	
8	ISO 14001 : 2015 Internal Auditor	2	Rp 4,750,000		2-3		8-9		3-4		5-6		6-7		7-8
9	Wastewater Treatment	2	Rp 4,750,000	19-20		1-2		11-12		8-9		8-9		10-11	
10	ISO 45001 : 2018 Awareness	2	Rp 4,750,000		9-10		13-14		9-10		10-11		7-8		8-9
11	ISO 45001 : 2018 Internal Auditor	2	Rp 4,750,000	13-14		2-3		6-7		6-7		2-3		4-5	
12	Behavior Based Safety (BBS)	2	Rp 4,750,000		11-12		14-15		10-11		12-13		12-13		8-9
13.	Accident Investigation	2	Rp 4,750,000	21-22		1-2		11-12		14-15		9-10		11-12	
14	Contractor Safety Management System (CSMS)	2	Rp 4,750,000		11-12		15-16		10-11		12-13		13-14		8-9
15	ISO 17025 : 2017 - Laboratory Preparation	2	Rp 4,750,000	14-15		2-3		11-12		1-2		2-3		4-5	
16	Job Safety Analysis	2	Rp 4,750,000		11-12		15-16		10-11		18-19		13-14		9-10
17	Basic First Aid	2	Rp 4,750,000	26-27		2-3		13-14		15-16		15-16		17-18	
18	Safety Leadership	2	Rp 4,750,000		18-19		21-22		17-18		19-20		14-15		15-16
19	Emergency Response Plan (ERP)	2	Rp 4,750,000	26-27		23-24		24-25		20-21		16-17		18-19	
20	Project Management	3	Rp 6,000,000		2-4		6-8		2-4		4-6		5-7		1-3
21	Lean Six Sigma Best Practices	2	Rp 4,750,000	27-28		29-30		25-26		22-23		16-17		18-19	
22.	Logistic and Supply Chain Management	2	Rp 4,750,000		23-24		22-23		22-23		19-20		20-21		16-17
23	Lean Manufacturing Management	2	Rp 4,750,000	27-28		22-23		25-26		22-23		21-22		23-24	
24	Problem Solving and Decision Making	2	Rp 4,750,000		25-26		22-23		23-24		26-27		21-22		16-17
25	Warehouse and Inventory Management	2	Rp 4,750,000	28-29		23-24		25-26		27-28		23-24		24-25	
26	Training Need Analysis	2	Rp 4,750,000		25-26		27-28		24-25		26-27		25-26		16-17
27	Comprehensive KPI Management : Design, Cascading, Execution and monitoring	2	Rp 4,750,000	28-29		29-30		27-28		28-29		23-24		25-26	
28	Sistem Keamanan Informasi berbasis ISO 27001 : 2022	2	Rp 4,750,000		25-26		28-29		28-29		26-27		28-29		21-22
29	ISO 37001 : 2016 Anti-Bribery Management System	2	Rp 4,750,000	28-29		30-31		27-28		29-30		29-30		25-26	
30	ISO 37001 : 2016 Internal Auditor	2	Rp 4,750,000		25-26		28-29		28-29		30-31		28-29		21-22
31	Project Management Profesional berbasis pada PMBOK Guide Versi 8.0	4	Rp 9,500,000	11-14		1-4		10-13		5-8		6-9		1-4	

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				JANUARI	FEBRUARI	MARET	APRIL	MEI	JUNI	JULI	AGUSTUS	SEPTEMBER	OKTOBER	NOVEMBER	DESEMBER
1	Food Handler sertifikasi BNSP	4	Rp 6,000,000	12-15		2-5		10-13		6-9		6-9		2-5	
2	Audit Internal Keamanan Pangan (Food Safety) Sertifikasi BNSP	4	Rp 7,500,000		2-5		6-9		7-10		3-6		5-8		6-9
3	Pengelolaan Higiene Sanitasi Makanan Sertifikasi BNSP	4	Rp 6,000,000	12-15		2-5		11-14		6-9		6-9		2-5	
4	K3 Laboratorium sertifikasi BNSP	4	Rp 7,000,000		1-4		6-9		7-10		3-6		5-8		6-9
5	Operator K3 Umum sertifikasi BNSP	3	Rp 6,500,000	13-15		2-4		3-5		6-8		7-9		9-11	
6	Penanggung Jawab Pengendalian Pencemaran Air (PPPA) sertifikasi BNSP	3	Rp 9,500,000		24-26		27-29		23-25		18-20		27-29		14-16
7	Penanggung Jawab Operasional Pengolahan Air Limbah (POPA) sertifikasi BNSP	3	Rp 6,500,000	27-29		22-24		11-13		28-30		27-29		22-24	
8	Penanggung Jawab Pengendalian Pencemaran Udara (PPPU) sertifikasi BNSP	3	Rp 9,500,000		24-26		27-29		23-25		18-20		27-29		14-16
9	Penanggung Jawab Operasional Instalasi Pengendalian Pencemaran Udara (POPU) sertifikasi BNSP	3	Rp 6,500,000	27-29		29-31		24-26		28-30		22-24		22-24	
11	Operasional Pengelolaan Limbah Bahan Berbahaya dan Beracun (OPLB3) sertifikasi BNSP	3	Rp 6,500,000		17-19		20-22		23-25		18-20		20-22		14-16
12	Penanggung Jawab Pengelolaan Sampah/Limbah Padat Non B3 (PLNB3) sertifikasi BNSP	3	Rp 9,500,000	20-22		29-31		11-13		21-23		15-17		17-19	
13	Operator Pengelolaan Sampah/Limbah Padat Non B3 (OPLNB3) sertifikasi BNSP	3	Rp 6,500,000		17-19		20-22		23-25		18-20		20-22		14-16
14	Pengambilan Contoh Uji Air (PCUA) sertifikasi BNSP	3	Rp 6,500,000	27-29		22-24		27-29		28-30		22-24		22-24	
15	Safety Inspector BNSP	4	Rp 6,000,000		9-12		6-9		8-11		10-13		5-8		14-17
16	Contractor Safety Management System (CSMS) BNSP	3	Rp 6,500,000	13-15		2-4		11-13		7-9		8-10		15-17	
17	Higieni Industri Muda (HIMU) BNSP	4	Rp 6,500,000		9-12		13-16		22-25		10-13		5-8		6-9
18	HAZOP BNSP	4	Rp 7,500,000	12-15		29-31		11-14		20-23		21-24		16-19	
19	Accident Investigation BNSP	3	Rp 5,500,000		10-12		13-15		23-25		11-13		13-15		15-17
20	Training of Trainers BNSP Skema Kualifikasi 4	4	Rp 7,500,000	26-29		2-5		11-14		27-30		14-17		23-26	
21	Training of Trainers BNSP Skema Kualifikasi 3	3	Rp 6,500,000		10-12		13-15		23-25		11-13		18-20		15-17
22	Training of Trainers BNSP Skema PPTM	3	Rp 5,500,000	27-29		29-31		24-24		28-30		22-24		22-24	
23	Pengawas Operasional Pertama (POP) Sertifikasi BNSP	3	Rp 6,500,000		24-26		27-29		23-25		18-20		27-29		14-16
24	Petugas P3K Sertifikasi BNSP	3	Rp 6,000,000	27-29		22-24		26-28		28-30		22-24		22-24	
25	Human Resources Staff sertifikasi BNSP	3	Rp 4,900,000		24-26		27-29		23-25		18-20		27-29		14-16
26	Human Resources Supervisor sertifikasi BNSP	3	Rp 7,800,000	27-29		29-31		11-13		28-30		27-29		22-24	
27	Human Resources General Manager sertifikasi BNSP	4	Rp 9,800,000		23-26		27-30		22-25		23-26		26-29		14-17

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	AI ENHANCEMENT		OFFLINE	JANUARI	FEBRUARI	MARET	APRIL	MEI	JUNI	JULI	AGUSTUS	SEPTEMBER	OKTOBER	NOVEMBER	DESEMBER
1	Strategic Procurement and Purchasing with AI (2D)	2	Rp 6,500,000	12-13		2-3		4-5		6-7		1-2		2-3	
2	Supply Chain Management with AI (2D)	2	Rp 6,500,000		2-3		6-7		2-3		3-4		5-6		1-2
3	Budgeting Technique and Cost Control with AI (2D)	2	Rp 6,500,000	12-13		2-3		24-25		6-7		1-2		2-3	
4	Project Management with AI (3D)	3	Rp 8,000,000		9-11		14-16		23-25		10-12		5-7		1-3
5	KPI and OKR Development with AI (2D)	2	Rp 6,500,000	28-29		22-23		24-25		28-29		28-29		22-23	
6	Human Resource Management with AI (3D)	3	Rp 8,000,000		16-18		21-23		23-25		11-13		13-15		15-17

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	INDUSTRI KEUANGAN		OFFLINE	JANUARI	FEBRUARI	MARET	APRIL	MEI	JUNI	JULI	AGUSTUS	SEPTEMBER	OKTOBER	NOVEMBER	DESEMBER
1	Analisa Kredit Dan Manajemen Risiko Kredit Bermasalah	2	Rp 6,000,000	12-13		2-3		4-5		1-2		1-2		2-3	
2	Optimalisasi Penggunaan Cessie & Ayda, Subrogasi dan Novasi sebagai Salah Satu Sarana Penyelesaian Kredit Bermasalah	2	Rp 6,000,000		2-3		1-2		2-3		3-4		4-5		1-2
3	Managing Account in Commercial Lending	2	Rp 6,000,000	12-13		2-3		4-5		1-2		1-2		2-3	
4	Pemahaman Penilaian (Appraisal) Jaminan Untuk Fasilitas Kredit	1	Rp 3,000,000		2		1		2		3		1		1
5	Digital Regulatory & Compliance : Memahami Pertumbuhan E-Channel dalam Era Digital	2	Rp 6,000,000	13-14		2-3		4-5		1-2		1-2		2-3	
6	Compliance and Liquidity Risk: Implementasi Peraturan-peraturan OJK Terkait Likuiditas dan Kepatuhan Strategi Pengelolaan	2	Rp 6,000,000		4-5		1-2		2-3		3-4		5-6		1-2
7	Penyusunan RAKB Tepat Guna dan Komprehensif Untuk Perusahaan Finance sesuai POJK No. 51	2	Rp 6,000,000	13-14		2-3		10-11		5-6		2-3		4-5	
8	Penerapan dan Implementasi Manajemen Risiko Untuk Perusahaan Pembiayaan	2	Rp 6,000,000		4-5		6-7		3-4		4-5		5-6		2-3
9	Out of The Box Thinking of Credit Analyst	2	Rp 6,000,000	13-14		2-3		12-13		8-9		2-3		4-5	
10	Teknik Penagihan Tepat Guna Untuk Bagian Collection	2	Rp 6,000,000		4-5		6-7		3-4		4-5		5-6		2-3
11	Quality Assurance for Banking Industry	2	Rp 6,000,000	13-14		1-2		13-14		6-7		2-3		8-9	
12	Mengimplementasikan GCG dan Corporate Culture Secara Efektif	2	Rp 6,000,000		8-9		6-7		7-8		5-6		6-7		6-7
13	Basic dan Fundamental Kredit Audit untuk Perbankan	2	Rp 6,000,000	12-13		12		4-5		1-2		1-2		2-3	
14	Deteksi Dini dan Pencegahan Fraud di Perusahaan Asuransi Sesuai OJK	2	Rp 6,000,000		2-3		1-2		2-3		3-4		5-6		1-2
15	Risk Management for Asset Manager	2	Rp 6,000,000	12-13		1-2		4-5		1-2		1-2		2-3	
16	Pembuatan SOP Tata Kelola Administrasi dan Manajemen Kearsipan Perbankan	2	Rp 6,000,000		2-3		1-2		2-3		3-4		5-6		1-2
17	The Master Plan Hospitality Costing	2	Rp 6,000,000	12-13		2-3		4-5		1-2		1-2		2-3	
18	Accounting Professional for Staff	2	Rp 6,000,000		2-3		1-2		2-3		3-4		5-6		1-2
19	Tax Plan Management	2	Rp 6,000,000	12-13		2-3		4-5		1-2		1-2		2-3	
20	Pengukuran Risiko Operasional Perbankan	2	Rp 6,000,000		8-9		6-7		3-4		5-6		6-7		2-3

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21	Penerapan 3 Lines of Defense dalam Era Financial Technology (fintech) dan Perbankan Digital	2	Rp 6,000,000	12-13		2-4		3-4		8-9		8-9		10-11	
22	Penerapan Sistem Pengendalian Internal (Quality Assurance) di Perbankan sesuai SEOJK	2	Rp 6,000,000		8-9		6-7		3-4		5-6		12-13		2-3
23	Strategi Anti Fraud dalam Mengelola Risiko Operasional di Perbankan sesuai Ketentuan Regulator	2	Rp 6,000,000	12-13		3-4		10-11		8-9		8-9		10-11	
24	Penerapan Business Continuity Management sesuai Critical Functions dalam Perbankan	2	Rp 6,000,000		8-9		6-7		3-4		5-6		12-13		2-3
25	Teknik Dan Cara Efisien Dalam Menyusun Kebijakan Dan Prosedur (SOP) Perbankan Sesuai POJK	2	Rp 6,000,000	14-15		3-4		24-25		8-9		8-9		11-12	
26	Credit Scoring Development for Retail Banking	2	Rp 6,000,000		11-12		13-14		10-11		12-13		12-13		8-9
27	Asset Liability Management (ALMA) And Bourse Game: Optimalisasi Pengelolaan Asset-Liabilities Terkait NII dan Strategi Menjaga Limit Risiko (Likuiditas dan Tingkat Bunga)	2	Rp 6,000,000	14-15		3-4		11-12		8-9		8-9		11-12	
28	IRRBB Mengacu SE OJK Terbaru: Perhitungan IRRBB Dengan Pendekatan NII & EVE	2	Rp 6,000,000		11-12		13-14		10-11		12-13		13-14		8-9
29	Treasury Liquidity Management	2	Rp 6,000,000	14-15		23-24		11-12		13-14		9-10		11-12	
30	Funding Management : Strategi Pemenuhan Kebutuhan Pendanaan Bank Jangka Panjang Melalui Funding Non Konvensional dan Transaksi Derivatif	2	Rp 6,000,000		11-12		13-14		10-11		12-13		13-14		8-9
31	Effective Cash & Cashflow Management	2	Rp 6,000,000	14-15		29-30		11-12		13-14		9-10		15-16	
32	Branch Banking Management and Strategy BM as a CEO Development Program	2	Rp 6,000,000		11-12		14-15		10-11		12-13		13-14		8-9
33	BE A WARRIOR, NOT A WORRIER: Increasing your sales competency Wealth Management Concept	2	Rp 6,000,000	14-15		30-31		11-12		13-14		9-10		17-18	
34	Anti Fraud Strategy for Financial Institution (Perusahaan Multifinance)	2	Rp 6,000,000	19-20		1-2		12-13		14-15		9-10		16-17	
35	Implementasi Teknik Audit Investigasi Fraud Pada Perbankan	1	Rp 3,000,000		12		14		14		18		14		10
36	Implementasi Teknik Audit Forensik Untuk Mendeteksi Fraud Perbankan/Korporasi	2	Rp 6,000,000	19-20		1-2		12-13		15-16		13-14		16-17	
37	The Refreshment Training of Anti Money Laundering and Combating Financing Terrorism (AML & CFT)	1	Rp 3,000,000		12		15		15		18		14		10
38	Risk Awareness Fraud Dan Pencucian Uang Bagi Industri Bank Perkreditan Rakyat	1	Rp 3,000,000	19		2-3		12		16		14		16	
39	Tips dan Teknik Menyusun Laporan APU PPT Yang Efektif dan Berkualitas	2	Rp 6,000,000		11-12		15-16		15-16		18-19		14-15		9-10
40	Risk Awareness Fraud bagi Industri Keuangan	1	Rp 3,000,000	19		2-3		12		16		14		17	
41	Strategi Peningkatan Kualitas Kredit Melalui Legal Awareness	2	Rp 6,000,000		15-16		15-16		17-18		19-20		18-19		15-16
42	Legal Aspek Dokumentasi Kredit: Kiat Cerdas Melindungi Kepentingan Bank melalui Legal Aspek Dokumentasi dan Adminsitrasi Kredit	2	Rp 6,000,000	20-21		3-4		12-13		16-17		15-16		17-18	

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43	Pembiayaan AR (Keunggulan Bersaing di Era Digital 4.0)	2	Rp 6,000,000		15-16		15-16		17-18		19-20		18-19		15-16
44	Digital Banking Trend & Brand Strategy	2	Rp 4,750,000	21-22		3-4		12-13		20-21		15-16		18-19	
45	Tindak Pidana Perbankan dan Pengaduan Nasabah	1	Rp 3,000,000		12		23		18		20		19		15
46	Current State of Cybercrime in Financial Industry	2	Rp 6,000,000	21-22		22-23		12-13		20-21		16-17		18-19	
47	Fraud In Digital Banking	2	Rp 6,000,000		18-19		22-23		22-23		23-24		19-20		15-16
48	Penerapan Manajemen Risiko Dalam Penggunaan Teknologi Informasi Sesuai POJK	2	Rp 6,000,000	21-22		22-23		2627		22-23		16-17		22-23	
49	Audit TI Framework Berbasis COBIT 5 : Pengembangan & Operasi Sistem serta Arsitektur Teknis TI	2	Rp 6,000,000		18-19		27-28		22-23		26-27		20-21		20-21
50	Digital Forensics dan Computer Hacking Forensics Investigator	2	Rp 6,000,000	25-26		23-24		26-27		22-23		20-21		24-25	
51	Treasury Audit	2	Rp 7,800,000		18-19		27-28		22-23		26-27		20-21		23-24
52	Penerapan Program APU PPT dan P3SPM Di Sektor Jasa Keuangan Berdasarkan POJK No.8 Tahun 2023	2	Rp 6,000,000	21-22		23-24		27-28		22-23		20-21		25-26	

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53	Evaluasi Hasil Laporan Perhitungan Liquidity Coverage Ratio (LCR) & Net Stable Funding Ratio (NSFR) termasuk Kertas Kerja Perhitungan) (POJK No.42/POJK.03/2015 & POJK No.50/POJK.03/2017)	2	Rp 6,500,000	27-28		16-17		24-25		22-23		21-22		22-23	
54	Strategi Pengelolaan Risko Likuiditas dan Risiko Pasar di Industri Perbankan	2	Rp 6,500,000		23-24		27-28		23-24		26-27		21-22		16-17
55	Model Perhitungan Pricing Pinjaman Dan Suku Bunga Dasar Kredit (SDBK)	2	Rp 6,500,000	27-28		16-17		24-25		27-28		21-22		23-24	
56	Root Causes Analysis For Banking	2	Rp 4,750,000		23-24		27-28		23-24		26-27		27-28		16-17
57	Legal Drafting For Banking	1	Rp 3,000,000	28		16		21		27		24		25	
58	Fraud Prevention Grafonomi & Grafologi For Insurance	3	Rp 7,000,000		23-25		27-29		23-25		25-27		27-29		15-17
59	Complete Interview Technique for Anti Fraud Insurance	2	Rp 6,000,000	28-29		16-17		27-28		28-29		23-24		25-26	
60	Awareness Fraud & Banking Crime	2	Rp 6,000,000		23-24		28-29		28-29		26-27		27-28		21-22
61	Handling Complaint for Effectively & Service Recovery Sesuai POJK	2	Rp 6,000,000	28-29		16-17		24-25		29-30		28-29		25-26	
62	Improving Quality Of Customer Interaction & Handling Customer Complaint Sesuai POJK (No. 18POJK.072018)	2	Rp 6,500,000		24-25		28-29		28-29		26-27		28-29		21-22
63	Pemahaman dan Penerapan Fraud Risk Management Bagi Perusahaan Asuransi	2	Rp 6,500,000	28-29		16-17		24-25		29-30		28-29		25-26	
64	Teknik Penyusunan Kebijakan dan Prosedur (SOP) Perbankan yang Efisien	2	Rp 4,750,000		24-25		28-29		28-29		26-27		28-29		21-22

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1	Supervisory Development Program	2	Rp 4,750,000	11-12		1-2		3-4		1-2		1-2		1-2	
2	Financial Management For Non Financial	2	Rp 4,750,000		2-3		5-6		2-3		3-4		4-5		1-2
3	Power Query & PowerPivot & Dax	2	Rp 4,750,000	11-12		1-2		3-4		1-2		1-2		1-2	
4	Excel VBA Macro	3	Rp 6,000,000		2-4		5-7		2-4		3-5		4-6		1-3
5	Power BI Level Basic to Intermediate	2	Rp 4,750,000	11-12		2-3		3-4		1-2		1-2		1-2	
6	Data Visualization with Power Point	1	Rp 2,750,000		2		5		2		3		4		1
7	Microsoft Access for Business User	2	Rp 7,000,000	11-12		2-3		4-5		5-6		1-2		4-5	
8	Microsoft Access Non Programming	3	Rp 7,000,000		2-4		5-7		2-4		3-5		4-6		1-3
9	SCRUM Fundamental Training	1	Rp 3,000,000	11		3		4		2		1		4	
10	PRIMAVERA Project Management Version 6.0	3	Rp 7,000,000		2-4		5-7		2-4		3-5		4-6		1-3
11	Data Science with Excel & SPSS	3	Rp 7,000,000	11-13		2-4		3-5		12-14		1-3		3-5	
12	Mahir Menggunakan Microsoft Project Professional	3	Rp 6,000,000		2-4		5-7		2-4		3-5		4-6		1-3
13	Generation Gap : Your Advance Pathway of Success	2	Rp 4,750,000	12-13		3-4		4-5		5-6		2-3		4-5	
14	Rencana Jangka Panjang Perusahaan (RJPP) & Rencana Kerja & Anggaran Perusahaan (RKAP)	2	Rp 4,750,000		4-5		6-7		3-4		4-5		5-6		2-3
15	Strategic Procurement and Purchasing Management	2	Rp 4,750,000	12-13		3-4		10-11		8-9		2-3		4-5	
16	Analisis Laporan Keuangan	2	Rp 4,750,000		4-5		6-7		3-4		4-5		5-6		2-3
17	EMPOWERING LEADERSHIP : Delegating, Motivating And Empowerment Your Team	2	Rp 4,750,000	12-13		18-19		10-11		8-9		2-3		4-5	
18	Capital Budgeting and Fixed Asset Management	2	Rp 4,750,000		4-5		6-7		3-4		4-5		5-6		2-3
19	Negotiation Techniques for Procurement	2	Rp 4,750,000	12-13		18-19		10-11		8-9		2-3		4-5	
20	Design Thinking for Innovation	2	Rp 4,750,000		4-5		6-7		3-4		4-5		5-6		2-3
21	Budgeting Techniques and Cost Control	2	Rp 4,750,000	11-12		16-17		3-4		1-2		1-2		1-2	
22	Persiapan Masa Pensiun dan Entreprenual Skill	3	Rp 6,000,000		2-4		5-7		2-4		3-5		4-6		1-3
23	Applied Business Process Reengeneering (BPR)	2	Rp 4,750,000	11-12		17-18		3-4		1-2		1-2		1-2	
24	Teknik Perhitungan Harga Perkiraan Sendiri (HPS/OE)	3	Rp 7,000,000		2-4		5-7		2-4		3-5		4-6		1-3
25	Behavioral Interview Technique for Recruitment and Promotion	2	Rp 4,750,000	11-12		18-19		3-4		1-2		1-2		1-2	
26	Win Win Negotiation and Techniques For Sales / Procurement & Other Situation	2	Rp 4,750,000		2-3		5-6		2-3		3-4		4-5		1-2
27	Design and Developing Training Program	2	Rp 4,750,000	11-12		22-23		3-4		1-2		1-2		1-2	
28	Microsoft Excel For Basic - Intermediate (Full Praktek)	1	Rp 2,750,000		2		5		2		3		4		1
29	Microsoft Excel For Advance and Professional (Full Praktek)	1	Rp 2,750,000	11		24		3		1		1		1	
30	Dashboard Interaktif Microsoft Excel	1	Rp 2,750,000		2-3		5-6		2-3		3-4		4-5		1-2
31	Power Query & PowerPivot & Dax	2	Rp 4,750,000	11-12		29-30		3-4		1-2		1-2		1-2	

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32	Smart Data Analysis And Powerfull Dashboard With Power BI	2	Rp 5,500,000		8-9		14-15		7-8		9-10		11-12		1-2
33	Public Speaking : Your next move to get promotion	2	Rp 5,000,000	11-12		29-30		3-4		1-2		1-2		1-2	
34	Service Excellence & Communication Skill	2	Rp 4,750,000		8-9		14-15		7-8		9-10		11-12		1-2
35	The New Way of The Great Selling Skill	2	Rp 4,750,000	11-12		30-31		3-4		12-13		1-2		1-2	
36	The New Way of Service Excellence For Customer Service	2	Rp 4,750,000		8-9		14-15		7-8		9-10		11-12		1-2
37	Training Need Analysis (TNA)	2	Rp 4,750,000	11-12		17-18		3-4		12-13		1-2		1-2	
38	Time & Stress Management	2	Rp 4,750,000		8-9		14-15		7-8		9-10		11-12		1-2
39	Service Excellence & Handling Complaint (Non Bank)	2	Rp 4,750,000	11-12		17-18		3-4		12-13		1-2		1-2	
40	Review Perhitungan LCR & NSFR	2	Rp 4,750,000		8-9		14-15		7-8		9-10		11-12		1-2
41	Agile Leadership	2	Rp 4,750,000	11-12		18-19		3-4		12-13		1-2		1-2	
42	Suku Bunga Dasar Kredit & Rancangan Peraturan OJK	2	Rp 6,000,000		8-9		14-15		7-8		9-10		11-12		1-2
43	Effective Communication, Decion Making & Team Work	2	Rp 4,750,000		11-12		14-15		10-11		12-13		13-14		8-9
44	Assertive Communication Skill: Handling Difficult Customer Complaint & Great Decision Maker	2	Rp 4,750,000	19-20		2-3		12-13		15-16		14-15		17-18	
45	PSAK 109 : Implementasi Instrumen Keuangan	1	Rp 3,500,000		12		15		15		19		15		15
46	Information Security Management System ISO 27001	2	Rp 4,750,000	20-21		3-4		13-14		15-16		15-16		17-18	
42	Cyber Security For Non IT	2	Rp 6,500,000		11-12		15-16		16-17		19-20		14-15		15-16
43	Agile Project Management	2	Rp 4,750,000	21-22		17-18		13-14		20-21		15-16		18-19	
44	Lean Agile Management	3	Rp 6,000,000		15-16		22-23		17-18		23-24		19-20		15-16
45	Developing Information Technology Strategic Plan	3	Rp 7,000,000	21-22		17-18		24-26		20-22		20-22		22-24	
46	INSURETECH: How Digital and Technology Evolution Impact the Business Models and Value Chain	2	Rp 4,750,000		18-19		22-23		22-23		25-26		19-20		15-16
48	Best Method Scouting For HR (Get The Suitable Talent)	2	Rp 4,750,000	21-22		18-19		26-27		22-23		17-18		24-25	
49	Business Writing Skill	2	Rp 4,750,000		22-23		27-28		22-23		26-27		20-21		20-21
50	Analisa dan Deteksi Dokumen Forensik Dan Pemeriksaan Uang Palsu (Grafonomi)	2	Rp 6,000,000	22-23		18-19		27-28		22-23		17-18		25-26	

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51	Menjadi Investigator Handal dengan Ahli Investigasi & Forensik Dokumen	2	Rp 4,750,000	27-28		22-23		24-25		22-23		21-22		23-24	
52	Aspek Hukum Atas Pendeteksian Pemalsuan Tulisan Tangan, Tanda Tangan Dan Pemalsuan Dokumen (Grafonomi) Dan Fenomena Digitalisasi Dalam Lingkup Grafonomi Dan Pemalsuan Identifikasi Diri	2	Rp 4,750,000		23-24		28-29		23-24		26-27		25-26		16-17
53	Permasalahan Kepailitan Dan PKPU Dan Implementasi Hukumnya	2	Rp 4,750,000	27-28		23-24		24-25		27-28		21-22		24-25	
57	Analisis Permasalahan Hukum Dalam Operasional Perbankan	2	Rp 6,000,000		23-24		28-29		23-24		26-27		26-27		16-17
58	Basic Corporate Secretary	2	Rp 6,000,000	28-29		29-30		27-28		27-28		23-24		25-26	
60	Tupoksi Teknis Fungsi Corporate Secretary: From A to Z	2	Rp 6,000,000		24-25		28-29		24-25		26-27		26-27		16-17
61	Manajemen Keprotokoleran dan Aktivitas Seremonial Lembaga/Perusahaan	2	Rp 6,000,000	28-29		29-30		27-28		28-29		23-24		25-26	
62	Copywriting Master Class	2	Rp 6,000,000		24-25		29-30		29-30		30-31		28-29		21-22
63	Tiga Pilar Corporate Secretary Dalam Meningkatkan Reputasi Perusahaan	2	Rp 6,000,000	28-29		18-19		24-25		29-30		28-29		25-26	
64	Media Handling: Membangun Reputasi Perusahaan dengan Media melalui Komunikasi Efektif	2	Rp 6,000,000		25-26		29-30		29-30		30-31		28-29		21-22
65	Annual Report Writing	2	Rp 6,000,000	28-29		30-31		24-25		29-30		28-29		25-26	
68	Company Profile Strategic, Skill And Publishing	2	Rp 6,000,000		25-26		29-30		29-30		30-31		28-29		21-22
69	Effective Delegation & Task Management	2	Rp 6,000,000	28-29		30-31		24-25		29-30		28-29		25-26	
70	Asset Management	2	Rp 5,000,000		25-26		29-30		29-30		30-31		28-29		21-22

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