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| | | | | OFFLINE | JANUARI | FEBRUARI | MARET | APRIL | MEI | JUNI | JULI | AGUSTUS | SEPTEMBER | OKTOBER | NOVEMBER | DESEMBER |
| 1 | Root Causes Analysis | 2 | Rp 4,750,000 | 12-13 | | 2-3 | | | 4-5 | | 1-2 | | 1-2 | | 2-3 | |
| 2 | ISO 26000 : 2010 - Corporate Social Responsibility | 2 | Rp 4,750,000 | | 2-3 | | | 1-2 | | 2-3 | | 3-4 | | 1-2 | | 1-2 |
| 3 | ISO 27001:2022 IT Security Management system | 2 | Rp 4,250,000 | 14-15 | | 2-3 | | | 5-6 | | 2-3 | | 2-3 | | 4-5 | |
| 4 | Integrated Management System (ISO 9001, 14001, 45001) | 3 | Rp 6,000,000 | | 4-6 | | | 6-8 | | 3-5 | | 4-6 | | 5-7 | | 2-4 |
| 5 | Pemahaman Manajemen Resiko based on ISO 31000 : 2018 | 3 | Rp 6,000,000 | 13-15 | | 2-4 | | | 6-8 | | 6-8 | | 2-4 | | 4-6 | |
| 6 | Statistical Process Control (SPC) | 2 | Rp 4,750,000 | | 4-5 | | | 8-9 | | 4-5 | | 5-6 | | 6-7 | | 7-8 |
| 7 | ISO 14001 : 2015 Awareness | 2 | Rp 4,750,000 | 14-15 | | 4-5 | | | 7-8 | | 8-9 | | 7-8 | | 9-10 | |
| 8 | ISO 14001 : 2015 Internal Auditor | 2 | Rp 4,750,000 | | 4-5 | | | 8-9 | | 4-5 | | 5-6 | | 6-7 | | 7-8 |
| 9 | Wastewater Treatment | 2 | Rp 4,750,000 | 19-20 | | 4-5 | | | 11-12 | | 9-10 | | 8-9 | | 10-11 | |
| 10 | ISO 45001 : 2018 Awareness | 2 | Rp 4,750,000 | | 9-10 | | | 13-14 | | 9-10 | | 10-11 | | 8-9 | | 8-9 |
| 11 | ISO 45001 : 2018 Internal Auditor | 2 | Rp 4,750,000 | 13-14 | | 2-3 | | | 6-7 | | 6-7 | | 2-3 | | 4-5 | |
| 12 | Behavior Based Safety (BBS) | 2 | Rp 4,750,000 | | 11-12 | | | 14-15 | | 10-11 | | 12-13 | | 12-13 | | 8-9 |
| 13 | Accident Investigation | 2 | Rp 4,750,000 | 22-23 | | 5-6 | | | 11-12 | | 14-15 | | 10-11 | | 12-13 | |
| 14 | Contractor Safety Management System (CSMS) | 2 | Rp 4,750,000 | | 12-13 | | | 15-16 | | 11-12 | | 13-14 | | 13-14 | | 8-9 |
| 15 | ISO 17025 : 2017 - Laboratory Preparation | 2 | Rp 4,750,000 | 26-27 | | 5-6 | | | 18-19 | | 15-16 | | 14-15 | | 16-17 | |
| 16 | Job Safety Analysis | 2 | Rp 4,750,000 | | 12-13 | | | 16-17 | | 11-12 | | 18-19 | | 14-15 | | 10-11 |
| 17 | Basic First Aid | 2 | Rp 4,750,000 | 26-27 | | 5-6 | | | 20-21 | | 16-17 | | 15-16 | | 17-18 | |
| 18 | Safety Leadership | 2 | Rp 4,750,000 | | 18-19 | | | 20-21 | | 17-18 | | 19-20 | | 15-16 | | 15-16 |
| 19 | Emergency Response Plan (ERP) | 2 | Rp 4,750,000 | 26-27 | | 5-6 | | | 21-22 | | 20-21 | | 16-17 | | 18-19 | |
| 20 | Project Management | 3 | Rp 6,000,000 | | 4-6 | | | 6-8 | | 3-5 | | 4-6 | | 5-7 | | 2-4 |
| 21 | Lean Six Sigma Best Practices | 2 | Rp 4,750,000 | 27-28 | | 9-10 | | | 25-26 | | 22-23 | | 17-18 | | 19-20 | |
| 22 | Logistic and Supply Chain Management | 2 | Rp 4,750,000 | | 23-24 | | | 22-23 | | 22-23 | | 20-21 | | 20-21 | | 17-18 |
| 23 | Lean Manufacturing Management | 2 | Rp 4,750,000 | 27-28 | | 10-11 | | | 25-26 | | 23-24 | | 21-22 | | 23-24 | |
| 24 | Problem Solving and Decision Making | 2 | Rp 4,750,000 | | 25-26 | | | 23-24 | | 23-24 | | 26-27 | | 22-23 | | 17-18 |
| 25 | Warehouse and Inventory Management | 2 | Rp 4,750,000 | 29-30 | | 11-12 | | | 25-26 | | 27-28 | | 23-24 | | 24-25 | |
| 26 | Training Need Analysis | 2 | Rp 4,750,000 | | 26-27 | | | 27-28 | | 24-25 | | 26-27 | | 26-27 | | 17-18 |
| 27 | Comprehensive KPI Management : Design, Cascading, Execution and monitoring | 2 | Rp 4,750,000 | 29-30 | | 12-13 | | | 28-29 | | 28-29 | | 24-25 | | 25-26 | |
| 28 | Sistem Keamanan Informasi berbasis ISO 27001 : 2022 | 2 | Rp 4,750,000 | | 26-27 | | | 28-29 | | 29-30 | | 27-28 | | 28-29 | | 21-22 |
| 29 | ISO 37001 : 2016 Anti-Bribery Management System | 2 | Rp 4,750,000 | 29-30 | | 12-13 | | | 28-29 | | 30-31 | | 29-30 | | 26-27 | |
| 30 | ISO 37001 : 2016 Internal Auditor | 2 | Rp 4,750,000 | | 26-27 | | | 29-30 | | 29-30 | | 27-28 | | 29-30 | | 21-22 |

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| | | | | OFFLINE | JANUARI | FEBRUARI | MARET | APRIL | M EI | JUNI | JULI | AGUSTUS | SEPTEMBER | OKTOBER | NOVEMBER | DESEMBER |
| 1 | Food Handler sertifikasi BNSP | 4 | Rp 6,000,000 | | 12-15 | | 2-5 | | 4-7 | | 6-9 | | 1-4 | | 2-5 | |
| 2 | Audit Internal Keamanan Pangan (Food Safety) Sertifikasi BNSP | 4 | Rp 7,500,000 | | | 2-5 | | 6-9 | | 2-5 | | 3-6 | | 5-8 | | 1-4 |
| 3 | Pengelolaan Higiene Sanitasi Makanan Sertifikasi BNSP | 4 | Rp 6,000,000 | | 12-15 | | 2-5 | | 18-21 | | 6-9 | | 1-4 | | 2-5 | |
| 4 | K3 Laboratorium sertifikasi BNSP | 4 | Rp 7,000,000 | | | 3-6 | | 6-9 | | 2-5 | | 4-7 | | 5-8 | | 1-4 |
| 5 | Operator K3 Umum sertifikasi BNSP | 3 | Rp 6,500,000 | | 13-15 | | 2-4 | | 4-6 | | 6-8 | | 7-9 | | 9-11 | |
| 6 | Penanggung Jawab Pengendalian Pencemaran Air (PPPA) sertifikasi BNSP | 3 | Rp 9,500,000 | | | 24-26 | | 27-29 | | 23-25 | | 18-20 | | 27-29 | | 14-16 |
| 7 | Penanggung Jawab Operasional Pengolahan Air Limbah (POPA) sertifikasi BNSP | 3 | Rp 6,500,000 | | 28-30 | | 11-13 | | 18-20 | | 29-31 | | 28-30 | | 25-27 | |
| 8 | Penanggung Jawab Pengendalian Pencemaran Udara (PPPU) sertifikasi BNSP | 3 | Rp 9,500,000 | | | 25-27 | | 28-30 | | 24-26 | | 18-20 | | 28-30 | | 15-17 |
| 9 | Penanggung Jawab Operasional Instalasi Pengendalian Pencemaran Udara (POPU) sertifikasi BNSP | 3 | Rp 6,500,000 | | 27-29 | | 11-13 | | 20-22 | | 28-30 | | 23-25 | | 25-27 | |
| 11 | Operasional Pengelolaan Limbah Bahan Berbahaya dan Beracun (OPLBB) sertifikasi BNSP | 3 | Rp 6,500,000 | | | 18-20 | | 23-25 | | 22-24 | | 19-21 | | 19-21 | | 15-17 |
| 12 | Penanggung Jawab Pengelolaan Sampah/ Limbah Padat Non B3 (PLNBB) sertifikasi BNSP | 3 | Rp 9,500,000 | | 21-23 | | 11-13 | | 11-13 | | 20-22 | | 16-18 | | 18-20 | |
| 13 | Operator Pengelolaan Sampah/ Limbah Padat Non B3 (OPLNBB) sertifikasi BNSP | 3 | Rp 6,500,000 | | | 18-20 | | 23-25 | | 22-24 | | 18-20 | | 19-21 | | 15-17 |
| 14 | Pengambilan Contoh Uji Air (PCUA) sertifikasi BNSP | 3 | Rp 6,500,000 | | 27-29 | | 11-13 | | 20-22 | | 28-30 | | 23-25 | | 25-27 | |
| 15 | Safety Inspector BNSP | 4 | Rp 6,000,000 | | | 10-13 | | 7-10 | | 9-12 | | 10-13 | | 6-9 | | 14-17 |
| 16 | Contractor Safety Management System (CSMS) BNSP | 3 | Rp 6,500,000 | | 13-15 | | 10-12 | | 18-20 | | 8-10 | | 9-11 | | 16-18 | |
| 17 | Higiene Industri Muda (HIMU) BNSP | 4 | Rp 6,500,000 | | | 9-12 | | 14-17 | | 22-25 | | 10-13 | | 5-8 | | 1-4 |
| 18 | HAZOP BNSP | 4 | Rp 7,500,000 | | 12-15 | | 23-26 | | 18-21 | | 20-23 | | 21-24 | | 17-20 | |
| 19 | Accident Investigation BNSP | 3 | Rp 5,500,000 | | | 11-13 | | 15-17 | | 22-24 | | 12-14 | | 14-16 | | 15-17 |
| 20 | Training of Trainers BNSP Skema Kualifikasi 4 | 4 | Rp 7,500,000 | | 26-29 | | 10-13 | | 18-21 | | 27-30 | | 15-18 | | 23-26 | |
| 21 | Training of Trainers BNSP Skema Kualifikasi 3 | 3 | Rp 6,500,000 | | | 11-13 | | 15-17 | | 22-24 | | 12-14 | | 14-16 | | 15-17 |
| 22 | Training of Trainers BNSP Skema PPTM | 3 | Rp 5,500,000 | | 27-29 | | 11-13 | | 20-22 | | 28-30 | | 23-25 | | 25-27 | |
| 23 | Pengawas Operasional Pertama (POP) Sertifikasi BNSP | 3 | Rp 6,500,000 | | | 25-27 | | 28-30 | | 24-26 | | 18-20 | | 28-30 | | 15-17 |
| 24 | Petugas P3K Sertifikasi BNSP | 3 | Rp 6,000,000 | | 27-29 | | 11-13 | | 20-22 | | 28-30 | | 23-25 | | 25-27 | |
| 25 | Human Resources Staff sertifikasi BNSP | 3 | Rp 4,900,000 | | | 25-27 | | 28-30 | | 24-26 | | 18-20 | | 28-30 | | 15-17 |
| 26 | Human Resources Supervisor sertifikasi BNSP | 3 | Rp 7,800,000 | | 28-30 | | 11-13 | | 18-20 | | 29-31 | | 28-30 | | 25-27 | |
| 27 | Human Resources General Manager sertifikasi BNSP | 4 | Rp 9,800,000 | | | 24-27 | | 27-30 | | 23-26 | | 18-21 | | 27-30 | | 14-17 |

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| | | | | AI ENHANCEMENT | OFFLINE | JANUARI | FEBRUARI | MARET | APRIL | MEI | JUNI | JULI | AGUSTUS | SEPTEMBER | OKTOBER | NOVEMBER | DESEMBER |
| 1 | Strategic Procurement and Purchasing with AI (2D) | 2 | Rp 6,500,000 | | | 12-13 | | 2-3 | | 4-5 | | 6-7 | | 1-2 | | 2-3 | |
| 2 | Supply Chain Management with AI (2D) | 2 | Rp 6,500,000 | | 2-3 | | 6-7 | | 2-3 | | 3-4 | | 5-6 | | | | 1-2 |
| 3 | Budgeting Technique and Cost Control with AI (2D) | 2 | Rp 6,500,000 | | | 12-13 | | 2-3 | | 18-19 | | 6-7 | | 1-2 | | 2-3 | |
| 4 | KPI and OKR Development with AI (2D) | 2 | Rp 6,500,000 | | | 28-29 | | 11-12 | | 18-19 | | 29-30 | | 28-29 | | 25-26 | |
| 5 | Project Management with AI (3D) | 3 | Rp 8,000,000 | | 9-11 | | 14-16 | | 22-24 | | 10-12 | | 5-7 | | | | 1-3 |
| 6 | Human Resource Management with AI (3D) | 3 | Rp 8,000,000 | | 11-13 | | 15-17 | | 22-24 | | 12-14 | | 14-16 | | | | 15-17 |

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| | | | | INDUSTRI KEUANGAN | OFFLINE | JANUARI | FEBRUARI | MARET | APRIL | MEI | JUNI | JULI | AGUSTUS | SEPTEMBER | OKTOBER | NOVEMBER | DESEMBER |
| 1 | Analisa Kredit Dan Manajemen Risiko Kredit Bermasalah | 2 | Rp 6,000,000 | | | 12-13 | | 2-3 | | 4-5 | | 1-2 | | 1-2 | | 2-3 | |
| 2 | Optimalisasi Penggunaan Cessie & Ayda, Subrogasi dan Novasi sebagai Salah Satu Sarana Penyelesaian Kredit Bermasalah | 2 | Rp 6,000,000 | | 2-3 | | 1-2 | | 2-3 | | 3-4 | | 1-2 | | | | 1-2 |
| 3 | Managing Account in Commercial Lending | 2 | Rp 6,000,000 | | | 12-13 | | 2-3 | | 4-5 | | 1-2 | | 1-2 | | 2-3 | |
| 4 | Pemahaman Penilaian (Appraisal) Jaminan Untuk Fasilitas Kredit | 1 | Rp 3,000,000 | | 2 | | 1 | | 2 | | 3 | | 1 | | | | 1 |
| 5 | Digital Regulatory & Compliance : Memahami Pertumbuhan E-Channel dalam Era Digital | 2 | Rp 6,000,000 | | | 13-14 | | 2-3 | | 4-5 | | 1-2 | | 1-2 | | 2-3 | |
| 6 | Compliance and Liquidity Risk: Implementasi Peraturan-peraturan OJK Terkait Likuiditas dan Kepatuhan Strategi Pengelolaan | 2 | Rp 6,000,000 | | 4-5 | | 1-2 | | 2-3 | | 3-4 | | 5-6 | | | | 1-2 |
| 7 | Penyusunan RAKB Tepat Guna dan Komprehensif Untuk Perusahaan Finance sesuai POJK No. 51 | 2 | Rp 6,000,000 | | | 13-14 | | 2-3 | | 5-6 | | 2-3 | | 2-3 | | 4-5 | |
| 8 | Penerapan dan Implementasi Manajemen Risiko Untuk Perusahaan Pembiayaan | 2 | Rp 6,000,000 | | 4-5 | | 6-7 | | 3-4 | | 4-5 | | 5-6 | | | | 2-3 |
| 9 | Out of The Box Thinking of Credit Analyst | 2 | Rp 6,000,000 | | | 13-14 | | 2-3 | | 5-6 | | 2-3 | | 2-3 | | 4-5 | |
| 10 | Teknik Penagihan Tepat Guna Untuk Bagian Collection | 2 | Rp 6,000,000 | | 4-5 | | 6-7 | | 3-4 | | 4-5 | | 5-6 | | | | 2-3 |
| 11 | Quality Assurance for Banking Industry | 2 | Rp 6,000,000 | | | 13-14 | | 4-5 | | 6-7 | | 6-7 | | 2-3 | | 5-6 | |
| 12 | Mengimplementasikan GCG dan Corporate Culture Secara Efektif | 2 | Rp 6,000,000 | | 5-6 | | 6-7 | | 4-5 | | 5-6 | | 6-7 | | | | 3-4 |

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| | | | | INDUSTRI KEUANGAN | OFFLINE | JANUARI | FEBRUARI | MARET | APRIL | MEI | JUNI | JULI | AGUSTUS | SEPTEMBER | OKTOBER | NOVEMBER |
| 13 | Basic dan Fundamental Kredit Audit untuk Perbankan | 2 | Rp 6,000,000 | | 12-13 | | 5-6 | | 6-7 | | 6-7 | | 3-4 | | 9-10 | |
| 14 | Deteksi Dini dan Pencegahan Fraud di Perusahaan Asuransi Sesuai OJK | 2 | Rp 6,000,000 | | | 5-6 | | 8-9 | | 9-10 | | 5-6 | | 7-8 | | 7-8 |
| 15 | Risk Management for Asset Manager | 2 | Rp 6,000,000 | | 12-13 | | 5-6 | | 6-7 | | 6-7 | | 7-8 | | 9-10 | |
| 16 | Pembuatan SOP Tata Kelola Administrasi dan Manajemen Keasipan Perbankan | 2 | Rp 6,000,000 | | | 5-6 | | 8-9 | | 9-10 | | 6-7 | | 7-8 | | 7-8 |
| 17 | The Master Plan Hospitality Costing | 2 | Rp 6,000,000 | | 12-13 | | 5-6 | | 6-7 | | 8-9 | | 7-8 | | 9-10 | |
| 18 | Accounting Professional for Staff | 2 | Rp 6,000,000 | | | 5-6 | | 8-9 | | 9-10 | | 6-7 | | 8-9 | | 7-8 |
| 19 | Tax Plan Management | 2 | Rp 6,000,000 | | 12-13 | | 5-6 | | 6-7 | | 8-9 | | 7-8 | | 10-11 | |
| 20 | Pengukuran Risiko Operasional Perbankan | 2 | Rp 6,000,000 | | | 9-10 | | 9-10 | | 10-11 | | 6-7 | | 8-9 | | 7-8 |
| 21 | Penerapan 3 Lines of Defense dalam Era Financial Technology (fintech) dan Perbankan Digital | 2 | Rp 6,000,000 | | 12-13 | | 5-6 | | 7-8 | | 8-9 | | 8-9 | | 10-11 | |
| 22 | Penerapan Sistem Pengendalian Internal (Quality Assurance) di Perbankan sesuai SEOJK | 2 | Rp 6,000,000 | | | 9-10 | | 9-10 | | 10-11 | | 10-11 | | 12-13 | | 7-8 |
| 23 | Strategi Anti Fraud dalam Mengelola Risiko Operasional di Perbankan sesuai Ketentuan Regulator | 2 | Rp 6,000,000 | | 12-13 | | 5-6 | | 7-8 | | 9-10 | | 8-9 | | 10-11 | |
| 24 | Penerapan Business Continuity Management sesuai Critical Functions dalam Perbankan | 2 | Rp 6,000,000 | | | 9-10 | | 9-10 | | 10-11 | | 10-11 | | 12-13 | | 8-9 |
| 25 | Teknik Dan Cara Efisien Dalam Menyusun Kebijakan Dan Prosedur (SOP) Perbankan Sesuai POJK | 2 | Rp 6,000,000 | | 14-15 | | 5-6 | | 7-8 | | 9-10 | | 8-9 | | 11-12 | |
| 26 | Credit Scoring Development for Retail Banking | 2 | Rp 6,000,000 | | | 11-12 | | 13-14 | | 11-12 | | 12-13 | | 12-13 | | 8-9 |
| 27 | Asset Liability Management (ALMA) And Bourse Game: Optimalisasi Pengelolaan Asset, Liabilities, Terkait NII dan Strategi | 2 | Rp 6,000,000 | | 14-15 | | 5-6 | | 11-12 | | 9-10 | | 8-9 | | 11-12 | |
| 28 | IRRBB Mengacu SE OJK Terbaru: Perhitungan IRRBB Dengan Pendekatan NII & EVE | 2 | Rp 6,000,000 | | | 11-12 | | 13-14 | | 11-12 | | 12-13 | | 13-14 | | 8-9 |
| 29 | Treasury Liquidity Management | 2 | Rp 6,000,000 | | 14-15 | | 5-6 | | 11-12 | | 13-14 | | 9-10 | | 11-12 | |
| 30 | Funding Management : Strategi Pemenuhan Kebutuhan Pendanaan Bank Jangka Panjang Melalui Funding Non Konvensional dan Transaksi Derivatif | 2 | Rp 6,000,000 | | | 11-12 | | 13-14 | | 11-12 | | 13-14 | | 13-14 | | 8-9 |
| 31 | Effective Cash & Cashflow Management | 2 | Rp 6,000,000 | | 14-15 | | 5-6 | | 11-12 | | 13-14 | | 9-10 | | 12-13 | |
| 32 | Branch Banking Management and Strategy BM as a CEO Development Program | 2 | Rp 6,000,000 | | | 11-12 | | 14-15 | | 11-12 | | 13-14 | | 13-14 | | 8-9 |
| 33 | BEA WARRIOR, NOT A WORRIER: Increasing your sales competency Wealth Management Concept | 2 | Rp 6,000,000 | | 14-15 | | 5-6 | | 11-12 | | 13-14 | | 9-10 | | 12-13 | |

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| 34 | Anti Fraud Strategy for Financial Institution (Perusahaan Multifinance) | 2 | Rp 6,000,000 | 19-20 | | | 9-10 | | | 12-13 | | 14-15 | | 10-11 | | 16-17 | |
| 35 | Implementasi Teknik Audit Investigasi Fraud Pada Perbankan | 1 | Rp 3,000,000 | | | 12 | | 14 | | | 12 | | 18 | | 14 | | 10 |
| 36 | Implementasi Teknik Audit Forensik Untuk Mendeteksi Fraud Perbankan/ Korporasi | 2 | Rp 6,000,000 | 19-20 | | | 9-10 | | | 12-13 | | 15-16 | | 10-11 | | 16-17 | |
| 37 | The Refreshment Training of Anti Money Laundering and Combating Financing Terrorism (AML & CFT) | 1 | Rp 3,000,000 | | | 12 | | 15 | | | 15 | | 18 | | 14 | | 10 |
| 38 | Risk Awareness Fraud Dan Pencucian Uang Bagi Industri Bank Perkreditan Rakyat | 1 | Rp 3,000,000 | 19 | | | 9 | | | 12 | | 16 | | 14 | | 16 | |
| 39 | Tips dan Teknik Menyusun Laporan APU PPT Yang Efektif dan Berkualitas | 2 | Rp 6,000,000 | | | 11-12 | | 15-16 | | | 11-12 | | 18-19 | | 14-15 | | 10-11 |
| 40 | Risk Awareness Fraud bagi Industri Keuangan | 1 | Rp 3,000,000 | 19 | | | 9 | | | 12 | | 16 | | 14 | | 17 | |
| 41 | Strategi Peningkatan Kualitas Kredit Melalui Legal Awareness | 2 | Rp 6,000,000 | | | 12-13 | | 15-16 | | | 18-19 | | 19-20 | | 15-16 | | 15-16 |
| 42 | Legal Aspek Dokumentasi Kredit: Kiat Cerdas Melindungi Kepentingan Bank melalui Legal Aspek Dokumentasi dan Administrasi Kredit | 2 | Rp 6,000,000 | 20-21 | | | 11-12 | | | 12-13 | | 16-17 | | 15-16 | | 17-18 | |
| 43 | Pembiayaan AR (Keunggulan Bersaing di Era Digital 4.0) | 2 | Rp 6,000,000 | | | 12-13 | | 15-16 | | | 18-19 | | 19-20 | | 15-16 | | 15-16 |
| 44 | Digital Banking Trend & Brand Strategy | 2 | Rp 4,750,000 | 21-22 | | | 11-12 | | | 12-13 | | 20-21 | | 15-16 | | 18-19 | |
| 45 | Tindak Pidana Perbankan dan Pengaduan Nasabah | 1 | Rp 3,000,000 | | | 13 | | 23 | | | 18 | | 20 | | 19 | | 15 |
| 46 | Current State of Cybercrime in Financial Industry | 2 | Rp 6,000,000 | 21-22 | | | 11-12 | | | 12-13 | | 20-21 | | 16-17 | | 18-19 | |
| 47 | Fraud In Digital Banking | 2 | Rp 6,000,000 | | | 18-19 | | 23-24 | | | 22-23 | | 20-21 | | 19-20 | | 15-16 |
| 48 | Penerapan Manajemen Risiko Dalam Penggunaan Teknologi Informasi Sesuai POJK | 2 | Rp 6,000,000 | 21-22 | | | 11-12 | | | 18-19 | | 22-23 | | 17-18 | | 19-20 | |
| 49 | Audit TI Framework Berbasis COBIT 5 : Pengembangan & Operasi Sistem serta Arsitektur Teknis TI | 2 | Rp 6,000,000 | | | 19-20 | | 27-28 | | | 22-23 | | 26-27 | | 20-21 | | 17-18 |
| 50 | Digital Forensics dan Computer Hacking Forensics Investigator | 2 | Rp 6,000,000 | 22-23 | | | 11-12 | | | 18-19 | | 22-23 | | 17-18 | | 19-20 | |
| 51 | Treasury Audit | 2 | Rp 7,800,000 | | | 19-20 | | 27-28 | | | 22-23 | | 26-27 | | 20-21 | | 17-18 |
| 52 | Penerapan Program APU PPT dan P3SPM Di Sektor Jasa Keuangan Berdasarkan POJK No.8 Tahun 2023 | 2 | Rp 6,000,000 | 21-22 | | | 11-12 | | | 18-19 | | 22-23 | | 17-18 | | 19-20 | |

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| 53 | Evaluasi Hasil Laporan Perhitungan Liquidity Coverage Ratio (LCR) & Net Stable Funding Ratio (NSFR) termasuk Kertas Kerja Perhitungan | 2 | Rp 6,500,000 | 27-28 | | | 12-13 | | | 20-21 | | 23-24 | | 21-22 | | 23-24 | |
| 54 | Strategi Pengelolaan Risiko Likuiditas dan Risiko Pasar di Industri Perbankan | 2 | Rp 6,500,000 | | | 23-24 | | 28-29 | | | 23-24 | | 26-27 | | 22-23 | | 17-18 |
| 55 | Model Perhitungan Pricing Pinjaman Dan Suku Bunga Dasar Kredit (SDBK) | 2 | Rp 6,500,000 | 27-28 | | | 12-13 | | | 20-21 | | 27-28 | | 21-22 | | 24-25 | |
| 56 | Root Causes Analysis For Banking | 2 | Rp 4,750,000 | | | 23-24 | | 28-29 | | | 23-24 | | 26-27 | | 26-27 | | 17-18 |
| 57 | Legal Drafting For Banking | 1 | Rp 3,000,000 | 28 | | | 12 | | | 21 | | 27 | | 24 | | 25 | |
| 58 | Fraud Prevention Grafonomi & Grafologi For Insurance | 3 | Rp 7,000,000 | | | 25-27 | | 28-30 | | | 24-26 | | 26-28 | | 26-28 | | 16-18 |
| 59 | Complete Interview Technique for Anti Fraud Insurance | 2 | Rp 6,000,000 | 28-29 | | | 12-13 | | | 21-22 | | 28-29 | | 24-25 | | 25-26 | |
| 60 | Awareness Fraud & Banking Crime | 2 | Rp 6,000,000 | | | 25-26 | | 29-30 | | | 29-30 | | 27-28 | | 28-29 | | 21-22 |
| 61 | Handling Complaint for Effectively & Service Recovery Sesuai POJK | 2 | Rp 6,000,000 | 29-30 | | | 12-13 | | | 25-26 | | 30-31 | | 29-30 | | 26-27 | |
| 62 | Improving Quality Of Customer Interaction & Handling Customer Complaint Sesuai POJK (No. 18/POJK.07/2018) | 2 | Rp 6,500,000 | | | 26-27 | | 29-30 | | | 29-30 | | 27-28 | | 29-30 | | 21-22 |
| 63 | Pemahaman dan Penerapan Fraud Risk Management Bagi Perusahaan Asuransi | 2 | Rp 6,500,000 | 29-30 | | | 12-13 | | | 25-26 | | 30-31 | | 29-30 | | 26-27 | |
| 64 | Teknik Penyusunan Kebijakan dan Prosedur (SOP) Perbankan yang Efisien | 2 | Rp 4,750,000 | | | 26-27 | | 29-30 | | | 29-30 | | 27-28 | | 29-30 | | 21-22 |

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| 53 | Evaluasi Hasil Laporan Perhitungan Liquidity Coverage Ratio (LCR) & Net Stable Funding Ratio (NSFR) termasuk Kertas Kerja Perhitungan) | 2 | Rp 6,500,000 | 27-28 | | 12-13 | | | 20-21 | | 23-24 | | 21-22 | | 23-24 | |
| 54 | Strategi Pengelolaan Risiko Likuiditas dan Risiko Pasar di Industri Perbankan | 2 | Rp 6,500,000 | | 23-24 | | 28-29 | | | 23-24 | | 26-27 | | 22-23 | | 17-18 |
| 55 | Model Perhitungan Pricing Pinjaman Dan Suku Bunga Dasar Kredit (SDBK) | 2 | Rp 6,500,000 | 27-28 | | 12-13 | | | 20-21 | | 27-28 | | 21-22 | | 24-25 | |
| 56 | Root Causes Analysis For Banking | 2 | Rp 4,750,000 | | 23-24 | | 28-29 | | | 23-24 | | 26-27 | | 26-27 | | 17-18 |
| 57 | Legal Drafting For Banking | 1 | Rp 3,000,000 | 28 | | 12 | | | 21 | | 27 | | 24 | | 25 | |
| 58 | Fraud Prevention Grafonomi & Grafologi For Insurance | 3 | Rp 7,000,000 | | 25-27 | | 28-30 | | | 24-26 | | 26-28 | | 26-28 | | 16-18 |
| 59 | Complete Interview Technique for Anti Fraud Insurance | 2 | Rp 6,000,000 | 28-29 | | 12-13 | | | 21-22 | | 28-29 | | 24-25 | | 25-26 | |
| 60 | Awareness Fraud & Banking Crime | 2 | Rp 6,000,000 | | 25-26 | | 29-30 | | | 29-30 | | 27-28 | | 28-29 | | 21-22 |
| 61 | Handling Complaint for Effectively & Service Recovery Sesuai POJK | 2 | Rp 6,000,000 | 29-30 | | 12-13 | | | 25-26 | | 30-31 | | 29-30 | | 26-27 | |
| 62 | Improving Quality Of Customer Interaction & Handling Customer Complaint Sesuai POJK (No. 18/POJK.07/2018) | 2 | Rp 6,500,000 | | 26-27 | | 29-30 | | | 29-30 | | 27-28 | | 29-30 | | 21-22 |
| 63 | Pemahaman dan Penerapan Fraud Risk Management Bagi Perusahaan Asuransi | 2 | Rp 6,500,000 | 29-30 | | 12-13 | | | 25-26 | | 30-31 | | 29-30 | | 26-27 | |
| 64 | Teknik Penyusunan Kebijakan dan Prosedur (SOP) Perbankan yang Efisien | 2 | Rp 4,750,000 | | 26-27 | | 29-30 | | | 29-30 | | 27-28 | | 29-30 | | 21-22 |

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| | | | | SOFTSKILL DAN LAINNYA | OFFLINE | JANUARI | FEBRUARI | MARET | APRIL | MEI | JUNI | JULI | AGUSTUS | SEPTEMBER | OKTOBER | NOVEMBER |
| 1 | Supervisory Development Program | 2 | Rp 4,750,000 | 12-13 | | 2-3 | | | 4-5 | | 1-2 | | 1-2 | | 2-3 | |
| 2 | Financial Management For Non Financial | 2 | Rp 4,750,000 | | 2-3 | | 1-2 | | | 2-3 | | 3-4 | | 1-2 | | 1-2 |
| 3 | Power Query & PowerPivot & Dax | 2 | Rp 4,750,000 | 12-13 | | 2-3 | | | 4-5 | | 1-2 | | 1-2 | | 2-3 | |
| 4 | Excel VBA Macro | 3 | Rp 6,000,000 | | 2-4 | | 6-8 | | | 2-4 | | 3-5 | | 5-7 | | 1-3 |
| 5 | Power BI Level Basic to Intermediate | 2 | Rp 4,750,000 | 12-13 | | 2-3 | | | 4-5 | | 1-2 | | 1-2 | | 2-3 | |
| 6 | Data Visualization with Power Point | 1 | Rp 2,750,000 | | 2 | | 1 | | | 3 | | 3 | | 1 | | 1 |
| 7 | Microsoft Access for Business User | 2 | Rp 7,000,000 | 12-13 | | 2-3 | | | 5-6 | | 2-3 | | 1-2 | | 4-5 | |
| 8 | Microsoft Access N on Programming | 3 | Rp 7,000,000 | | 2-4 | | 6-8 | | | 2-4 | | 3-5 | | 5-7 | | 1-3 |
| 9 | SCRUM Fundamental Training | 1 | Rp 3,000,000 | 12 | | 4 | | | 5 | | 2 | | 1 | | 4 | |
| 10 | PRIMAVERA Project Management Version 6.0 | 3 | Rp 7,000,000 | | 2-4 | | 6-8 | | | 2-4 | | 3-5 | | 5-7 | | 1-3 |
| 11 | Data Science with Excel & SPSS | 3 | Rp 7,000,000 | 13-15 | | 4-6 | | | 5-7 | | 1-3 | | 2-4 | | 4-6 | |
| 12 | Mahir Menggunakan Microsoft Project Professional | 3 | Rp 6,000,000 | | 2-4 | | 6-8 | | | 2-4 | | 3-5 | | 5-7 | | 1-3 |
| 13 | Generation Gap : Your Advance Pathway of Success | 2 | Rp 4,750,000 | 13-14 | | 4-5 | | | 5-6 | | 2-3 | | 2-3 | | 4-5 | |
| 14 | Rencana Jangka Panjang Perusahaan (RJP) & Rencana Kerja & Anggaran Perusahaan (RKAP) | 2 | Rp 4,750,000 | | 4-5 | | 6-7 | | | 3-4 | | 4-5 | | 5-6 | | 1-2 |
| 15 | Strategic Procurement and Purchasing Management | 2 | Rp 4,750,000 | 13-14 | | 4-5 | | | 6-7 | | 6-7 | | 2-3 | | 5-6 | |
| 16 | Analisis Laporan Keuangan | 2 | Rp 4,750,000 | | 5-6 | | 6-7 | | | 3-4 | | 5-6 | | 6-7 | | 3-4 |
| 17 | EMPOWERING LEADERSHIP : Delegating, Motivating And Empowerment Your Team | 2 | Rp 4,750,000 | 13-14 | | 4-5 | | | 6-7 | | 6-7 | | 2-3 | | 5-6 | |
| 18 | Capital Budgeting and Fixed Asset Management | 2 | Rp 4,750,000 | | 5-6 | | 6-7 | | | 4-5 | | 5-6 | | 6-7 | | 3-4 |
| 19 | Negotiation Techniques for Procurement | 2 | Rp 4,750,000 | 13-14 | | 4-5 | | | 6-7 | | 6-7 | | 2-3 | | 5-6 | |
| 20 | Design Thinking for Innovation | 2 | Rp 4,750,000 | | 5-6 | | 6-7 | | | 4-5 | | 5-6 | | 6-7 | | 3-4 |

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| 21 | Budgeting Techniques and Cost Control | 2 | Rp 4,750,000 | 12-13 | | 5-6 | | 6-7 | | 6-7 | | 3-4 | | 9-10 | |
| 22 | Persiapan Masa Pensiun dan Entrepreneurial Skill | 3 | Rp 6,000,000 | | 4-6 | | 8-10 | | 9-11 | | 5-7 | | 7-9 | | 7-9 |
| 23 | Applied Business Process Reengineering (BPR) | 2 | Rp 4,750,000 | 12-13 | | 5-6 | | 6-7 | | 6-7 | | 7-8 | | 9-10 | |
| 24 | Teknik Perhitungan Harga Perkiraan Sendiri (HPS/ OE) | 3 | Rp 7,000,000 | | 4-6 | | 7-9 | | 9-11 | | 5-7 | | 7-9 | | 7-9 |
| 26 | Win Win Negotiation and Techniques For Sales/ Procurement & Other Situation | 2 | Rp 4,750,000 | 12-13 | | 5-6 | | 6-7 | | 8-9 | | 7-8 | | 10-11 | |
| 27 | Design and Developing Training Program | 2 | Rp 4,750,000 | | 9-10 | | 9-10 | | 10-11 | | 6-7 | | 8-9 | | 7-8 |
| 28 | Microsoft Excel For Basic - Intermediate (Full Praktek) | 1 | Rp 2,750,000 | 12 | | 5 | | 7 | | 8 | | 8 | | 10 | |
| 29 | Microsoft Excel For Advance and Professional (Full Praktek) | 1 | Rp 2,750,000 | | 9 | | 9 | | 10 | | 10 | | 12 | | 7 |
| 30 | Dashboard Interaktif Microsoft Excel | 1 | Rp 2,750,000 | 12 | | 5 | | 7 | | 8 | | 8 | | 10 | |
| 31 | Power Query & PowerPivot & Dax | 2 | Rp 4,750,000 | | 9-10 | | 9-10 | | 10-11 | | 10-11 | | 12-13 | | 8-9 |
| 32 | Smart Data Analysis And Powerfull Dashboard With Power BI | 2 | Rp 5,500,000 | 14-15 | | 5-6 | | 7-8 | | 9-10 | | 8-9 | | 11-12 | |
| 33 | Public Speaking : Your next move to get promotion | 2 | Rp 5,000,000 | | 11-12 | | 13-14 | | 11-12 | | 12-13 | | 12-13 | | 8-9 |
| 34 | Service Excellence & Communication Skill | 2 | Rp 4,750,000 | 14-15 | | 5-6 | | 11-12 | | 9-10 | | 8-9 | | 11-12 | |
| 35 | The New Way of The Great Selling Skill | 2 | Rp 4,750,000 | | 11-12 | | 13-14 | | 11-12 | | 12-13 | | 13-14 | | 8-9 |
| 36 | The New Way of Service Excellence For Customer Service | 2 | Rp 4,750,000 | 14-15 | | 5-6 | | 11-12 | | 13-14 | | 9-10 | | 11-12 | |
| 37 | Training Need Analysis (TNA) | 2 | Rp 4,750,000 | | 11-12 | | 13-14 | | 11-12 | | 13-14 | | 13-14 | | 8-9 |
| 38 | Time & Stress Management | 2 | Rp 4,750,000 | 14-15 | | 5-6 | | 11-12 | | 13-14 | | 9-10 | | 12-13 | |
| 39 | Service Excellence & Handling Complaint (Non Bank) | 2 | Rp 4,750,000 | | 11-12 | | 14-15 | | 11-12 | | 13-14 | | 13-14 | | 8-9 |
| 40 | Review Perhitungan LCR & NSFR | 2 | Rp 4,750,000 | 14-15 | | 5-6 | | 11-12 | | 13-14 | | 9-10 | | 12-13 | |
| 41 | Agile Leadership | 2 | Rp 4,750,000 | | 11-12 | | 14-15 | | 11-12 | | 13-14 | | 13-14 | | 8-9 |
| 42 | Suku Bunga Dasar Kredit & Rancangan Peraturan OJK | 2 | Rp 6,000,000 | 14-15 | | 5-6 | | 11-12 | | 13-14 | | 9-10 | | 12-13 | |
| 43 | Effective Communication, Decion Making & Team Work | 2 | Rp 4,750,000 | | 11-12 | | 14-15 | | 11-12 | | 13-14 | | 13-14 | | 8-9 |

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| 44 | Assertive Communication Skill: Handling Difficult Customer Complaint & Great Decision Maker | 2 | Rp 4,750,000 | 19-20 | | 9-10 | | 12-13 | | 16-17 | | 14-15 | | 17-18 | |
| 45 | PSAK 109 : Implementasi Instrumen Keuangan | 1 | Rp 3,500,000 | | 12 | | 15 | | 15 | | 19 | | 15 | | 15 |
| 46 | Information Security Management System ISO 27001 | 2 | Rp 4,750,000 | 20-21 | | 11-12 | | 18-19 | | 16-17 | | 15-16 | | 17-18 | |
| 42 | Cyber Security For Non IT | 2 | Rp 6,500,000 | | 12-13 | | 15-16 | | 18-19 | | 19-20 | | 15-16 | | 15-16 |
| 43 | Agile Project Management | 2 | Rp 4,750,000 | 21-22 | | 11-12 | | 18-19 | | 20-21 | | 15-16 | | 18-19 | |
| 44 | Lean Agile Management | 3 | Rp 6,000,000 | | 12-13 | | 23-24 | | 18-19 | | 20-21 | | 19-20 | | 15-16 |
| 45 | Developing Information Technology Strategic Plan | 3 | Rp 7,000,000 | 21-23 | | 11-13 | | 18-20 | | 20-22 | | 16-18 | | 18-20 | |
| 46 | INSURETECH: How Digital and Technology Evolution Impact the Business Models and Value Chain | 2 | Rp 4,750,000 | | 18-19 | | 23-24 | | 22-23 | | 20-21 | | 19-20 | | 15-16 |
| 48 | Best Method Scouting For HR (Get The Suitable Talent) | 2 | Rp 4,750,000 | 21-22 | | 11-12 | | 18-19 | | 22-23 | | 17-18 | | 19-20 | |
| 49 | Business Writing Skill | 2 | Rp 4,750,000 | | 19-20 | | 27-28 | | 22-23 | | 26-27 | | 20-21 | | 17-18 |
| 50 | Analisa dan Deteksi Dokumen Forensik Dan Pemeriksaan Uang Palsu (Grafonomi) | 2 | Rp 6,000,000 | 22-23 | | 11-12 | | 18-19 | | 22-23 | | 17-18 | | 19-20 | |

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| 51 | Menjadi Investigator Handal dengan Ahli Investigasi & Forensik Dokumen | 2 | Rp 4,750,000 | 27-28 | | 12-13 | | 20-21 | | 23-24 | | 21-22 | | 23-24 | |
| 52 | Aspek Hukum Atas Pendeteksian Pemalsuan Tulisan Tangan, Tanda Tangan Dan Pemalsuan Dokumen (Grafonomi) Dan Fenomena Digitalisasi Dalam Lingkup Grafonomi Dan Pemalsuan Identifikasi Diri | 2 | Rp 4,750,000 | | 23-24 | | 28-29 | | 23-24 | | 26-27 | | 22-23 | | 17-18 |
| 53 | Permasalahan Kepailitan Dan PKPU Dan Implementasi Hukumnya | 2 | Rp 4,750,000 | 27-28 | | 12-13 | | 20-21 | | 27-28 | | 21-22 | | 24-25 | |
| 57 | Analisis Permasalahan Hukum Dalam Operasional Perbankan | 2 | Rp 6,000,000 | | 23-24 | | 28-29 | | 23-24 | | 26-27 | | 26-27 | | 17-18 |
| 58 | Basic Corporate Secretary | 2 | Rp 6,000,000 | 28-29 | | 12-13 | | 21-22 | | 27-28 | | 24-25 | | 25-26 | |
| 60 | Tupoksi Teknis Fungsi Corporate Secretary: From A to Z | 2 | Rp 6,000,000 | | 25-26 | | 28-29 | | 24-25 | | 26-27 | | 26-27 | | 17-18 |
| 61 | Manajemen Keprotokoleran dan Aktivitas Seremonial Lembaga/ Perusahaan | 2 | Rp 6,000,000 | 28-29 | | 12-13 | | 21-22 | | 28-29 | | 24-25 | | 25-26 | |
| 62 | Copywriting Master Class | 2 | Rp 6,000,000 | | 25-26 | | 29-30 | | 29-30 | | 27-28 | | 28-29 | | 21-22 |
| 63 | Tiga Pilar Corporate Secretary Dalam Meningkatkan Reputasi Perusahaan | 2 | Rp 6,000,000 | 29-30 | | 12-13 | | 25-26 | | 30-31 | | 29-30 | | 26-27 | |
| 64 | Media Handling: Membangun Reputasi Perusahaan dengan Media melalui Komunikasi Efektif | 2 | Rp 6,000,000 | | 26-27 | | 29-30 | | 29-30 | | 27-28 | | 29-30 | | 21-22 |
| 65 | Annual Report Writing | 2 | Rp 6,000,000 | 29-30 | | 12-13 | | 25-26 | | 30-31 | | 29-30 | | 26-27 | |
| 68 | Company Profile Strategic, Skill And Publishing | 2 | Rp 6,000,000 | | 26-27 | | 29-30 | | 29-30 | | 27-28 | | 29-30 | | 21-22 |
| 69 | Effective Delegation & Task Management | 2 | Rp 6,000,000 | 29-30 | | 12-13 | | 25-26 | | 30-31 | | 29-30 | | 26-27 | |
| 70 | Asset Management | 2 | Rp 5,000,000 | | 26-27 | | 29-30 | | 29-30 | | 27-28 | | 29-30 | | 21-22 |

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